**Kyle Jacob, M.D.**

**Harold Jacob[[1]](#footnote-1), M.D., P.C.**

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May, 1st, 2019,

To Whom It May Concern,

I have been the personal physician of Mr. Clyde Wilson since 1990. His previous physician was my father, Dr. Kyle Jacob. I am pleased to report today (May 1st, 2019) that Mr. Wilson has had no significant medical problems. Mr. Wilson has had a recent medical examination conducted over the four-day period of the 26th, 27th, 28th, and 29th of last month (April 2019). His readings on the clinical report which I have compiled; a clinical medical report detailing the medically relevant metrics universally employed as a standard to ascertain general health; a clinical medical report which includes Mr. Wilsons’s hematology, general internal chemistry, lipid panel, cardiac enzymes, thyroids, hormones, vitamins, and urine sample all show no abnormalities. Without exception, all results fall within the expected range for a fifty-year old non-smoker. The medical examination undertaken over the same period in the previous year (26th, 27th, 28th, and 29th of April 2018), too, have shown no anomalies. Mr. Wilson’s abnormalities (or, rather, lack thereof) are nominal and unchanged.

Over the past 29years during which I’ve been the personal physician of Mr. Wilson, Mr. Wilson has manifested no serious medical issues. Mr. Wilson has no history of drug or alcohol abuse. Mr. Wilson has no history of drug or alcohol use. As aforesaid, Mr. Wilson is a non-smoker. Mr. Wilson has always been a non-smoker. Mr. Wilson maintains his current physical condition through a tenacious maintenance of a balanced diet and a strict regimen of intense physical exercise (both cardio and weight-lifting) on a tri-weekly basis[[2]](#footnote-2).

As a doctor, it is my responsibility to treat all patients to the best of my ability. The corollary of the Hippocratic axiom I am professionally (and legally) sworn to uphold lay in my promotion of a healthy lifestyle in patients where such a lifestyle is sorely lacking. Mr. Wilson is not such a patient; he, at fifty, has the physical condition of a man roughly half his age.

Over the past twenty nine years (29) that Mr. Wilson has been under my care, I understand that he has worked for twenty (20) of those years as a file clerk for Dice and Jacobs Law. A file clerk – either in the employ of a white-shoe law firm (like that of my patient’s) or salaried in a medical practice such as my very own – have professional responsibilities which necessitate the continual maintenance of one’s own good-health. Good health is secondary to the maintenance of an active lifestyle. While efficacy for all employees is the desideratum, speed is a necessary component in any efficacious work ethic.

All things being equal, age plays little-to-no role in the successful completion and execution of a file clerk’s duties. Under normal conditions, assuming a moderate amount of physical activity in a hypothetical file-clerk lifestyle, age would become a non-trivial factor when that hypothetical file-clerk is sixty-five years old (65). In my professional medical opinion, barring any arise of any major health-related condition or unforeseen circumstance or a radical long-term shift in Mr. Wilson’s self-care[[3]](#footnote-3), would become a non-trivial factor when Mr. Wilson turns seventy-five (75).

However, it’s worth noting that if age were to have been a non-trivial factor in this case ***as it stands right now***, Mr. Wilson’s hypothetical age would not *necessarily* oblige a change in the arrangement of any employment. In the most general sense, age is a single factor in any holistic examination of a particular individual in his locus of relations: be they of a former, extant, or prospective nature, be they of a personal or professional character. All things being equal, other factors such teamwork with fellow employees and superiors (synergy), attention to detail in the professional execution of duties undertaken (meticulousness), and overall general health (which transcends numerical age) are, both in my professional medical training which I have undertaken at Harvard Medical School (and concomitant residency at Boston General Hospital) with corroboration in my forty years (40) of practicing family medicine, factors which are exigent, immediately conspicuous, and necessarily take primacy over legal contention at the intersection of employment, age, and medicine.

As it stands today, Mr. Wilson’s age (and, by logical extension,) his physical condition are not even remotely a factor in the consideration of ***any*** professional employment – let alone working forty-hours-a-week as a file clerk[[4]](#footnote-4). In my professional medical opinion, I can state unequivocally and with full confidence that Mr. Wilson can perform all of the duties required to him of his erstwhile position.

If judgment were to prescribe reemployment, there is no doubt in my mind that Mr. Wilson would be an excellent re-addition to Dice and Jacobs Law.

Respectfully submitted,

Dr. Harold Jacob

1. I, nor my father, Kyle Jacob M.D., are in any way, shape, or form personally related to or professionally associated with Charles Jacobs of Dice and Jacobs Law. Our mutually-shared cognomen is purely coincidental. [↑](#footnote-ref-1)
2. Verily, his hormone panel reflects this salubrious amount of physical activity. [↑](#footnote-ref-2)
3. Eating habits, sleeping habits, emotional (mental) well-being, and licit and illicit drug use all fall under the purview of self-care and are medically germane. [↑](#footnote-ref-3)
4. All things being equal, overtime under sixty hours (60) would not significantly impact Mr. Wilson’s long-term health or professional efficacy. To be sure, the logical extreme of working 100 hours a week is not tenable over a period of years and likely proscribed by OSHA but is theoretically sustainable. I include this datum to underscore Mr. Wilson’s excellent health. [↑](#footnote-ref-4)